UNITED STATES OF AMERICA DEPARTMENT OF TRANSPORTATION FEDERAL AVIATION ADMINISTRATION

Air Agency Certificate

Number 41ER737D

This certificate is issued to

Hale Aircraft, Inc.

whose business address is 512 Speedway Blvd. Hanger G1 Hampton, GA 30228

upon finding that its organization complies in all respects with the requirements of the Federal Aviation Regulations relating to the establishment of an Air Agency, and is empowered to operate an approved Repair Station

with the following ratings:

Limited Powerplant
Limited Airframe
Limited Non-Destructive Testing
Specialized Services
Airframe Class 3

This certificate, unless canceled, suspended, or revoked, shall continue in effect Indefinetly

Date issued:

March 11, 2020

By direction of the Administrator

Thomas J. Vidamour

Manager, Atlanta FSDO-1

This Certificate is not Transferable, and any major change in the basic facilities, or in the location thereof, shall be immediately reported to the appropriate regional office of the federal aviation administration

Any alteration of this certificate is punishable by a fine of not exceeding \$1,000, or imprisonment not exceeding 3 years, or both

Table of Contents

Part A

	HQ CONTROL DATE	EFFECTIVE DATE	AMENDMENT NUMBER
001 Issuance and Applicability	02/11/2016	01/19/2022	1
002 Definitions and Abbreviations	12/14/2017	01/19/2022	1
003 Ratings and Limitations	04/03/2017	01/19/2022	1
Out Summary of Special Authorizations and Limitations	09/23/1998	01/19/2022	1
007 Designated Persons	09/08/2021	01/19/2022	2
101 Additional Fixed Locations	12/11/2020	01/19/2022	2
449 Drug and Alcohol Testing Program	08/30/2021	01/19/2022	3

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Operations Specifications

A001. Issuance and Applicability

HQ Control: 02/11/2016

HQ Revision:

05e

a. These operations specifications are issued to HALE AIRCRAFT, INC., a Repair Station located in the United States, pursuant to 14 CFR Part 145, § 145.53. The repair station certificate holder shall conduct operations in accordance with 14 CFR Part 145 and these operations specifications.

The certificate holder's address:

Fixed Location: 512 Speedway Blvd. Henry County Airport Hanger G1 Hampton, Georgia 30228

- b. The holder of these operations specifications is the holder of certificate number 41ER737D and shall hereafter be referred to as the "certificate holder".
- c. These operations specifications are issued as part of this repair station certificate and are in effect as of the date approval is effective. This certificate and these operations specifications shall remain in effect until the certificate for a repair station that is located in the United States is surrendered, suspended, or revoked.
- d. The repair station specified on these operations specifications and located within the United States performs maintenance and/or an alteration of aircraft and/or aeronautical products to be installed on aircraft under the terms and conditions of the U.S./EU Safety Agreement, Annex 2, Maintenance, between the FAA and the EU.
- e. The certificate holder is authorized to use only the business name which appears on the certificate to conduct the operations described in subparagraph a.

Delegated authorities: None

Operations Specifications

1. Issued by the Federal Aviation Administration.

2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Ronald G. Bean, Principal Avionics Inspector (SO11) [1] EFFECTIVE DATE: 1/19/2022, [2] AMENDMENT #: 1 DATE: 2022.01.19 11:43:10 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Jeff Miner, Vice President and General Manager

Date

Operations Specifications

A002 . Definitions and Abbreviations

HO Control: 12/14/2017

HQ Revision:

05d

Unless otherwise defined in these operations specifications, all words, phrases, definitions, and abbreviations have identical meanings to those used in 14 CFR and 49 U.S.C., as cited in Public Law 103-272, as amended. Additionally, the definitions listed below are applicable to operations conducted in accordance with these operations specifications.

BASA

The Bilateral Aviation Safety Agreement (BASA) is an executive agreement concluded between the United States and a foreign country for the purpose of promoting aviation safety; also known as an Agreement for the Promotion of Aviation Safety.

Certificate Holder

In these operations specifications, the term "certificate holder" means the holder of the repair station certificate described in these operations specifications in Part A paragraph A001 and any of its officers, employees, or agents used in the conduct of operations under this certificate.

CAAS

Civil Aviation Authority of Singapore

CFR

Code of Federal Regulations

Class Rating

As used with respect to the certification, ratings, privileges of airframes, powerplants, propellers, radios, instruments, and accessories within a category having similar operating characteristics.

EASA

European Aviation Safety Agency

EASA Accountable Manager

The manager who has corporate authority for ensuring that all maintenance required by the customer can be financed and carried out to the standard required by the EASA full-member Authority.

EU

European Union

Exemption

An authorization that permits an alternate means of compliance with a specific CFR. The exemption must meet the procedural requirements of 14 CFR Part 11.

FOCA

Federal Office of Civil Aviation

FAA Accountable Manager

A person designated by the certificated repair station who is responsible for and has authority over all repair station operations that are conducted under 14 CFR Part 145, including ensuring that the repair station's personnel follow the regulations and serving as the primary contact with the FAA.

Operations Specifications

Geographic Authorization

Authorization provided to a repair station located outside the United States to perform maintenance support under contract for a U.S. air carrier (or an operator of U.S.- registered aircraft under 14 CFR Part 129) at a location other than the repair station's main facility. A geographic authorization is issued by the FAA to respond to a U.S. air carrier's or Part 129 foreign operator's need for maintenance at a station where the frequency and scope of that maintenance does not warrant permanently staffing and equipping the station for its accomplishment.

Limited Rating

A rating issued to repair stations for the performance of maintenance on particular makes and models of airframes, powerplants, propellers, radios, instruments, accessories, and/or parts.

Limited Ratings -Specialized Services

Rating issued for a special maintenance function when the function is performed in accordance with a specification approved by the Administrator.

Line Maintenance

Any unscheduled maintenance resulting from unforeseen events, or scheduled checks where certain servicing and/or inspections do not require specialized training, equipment, or facilities.

MAG

The Maintenance Annex Guidance (MAG) defines the process that the FAA and EASA undertake in the inspection, findings of compliance certification, and monitoring of repair stations, as well as their joint cooperation in quality assurance and standardization activities in support of the EASA Agreement, Annex 2, Maintenance. The term Maintenance Agreement Guidance (MAG) defines the processes and activities applicable to a specific country under an MIP, and is not associated with the EASA Agreement.

Maintenance

The inspection, overhaul, repair, preservation, and replacement of parts, but excludes preventive maintenance.

U.S./EU Aviation Safety Agreement, Annex 2, Maintenance

Annex 2 covers the reciprocal acceptance of findings of compliance, approvals, documentation and technical assistance regarding approvals and the monitoring of repair stations/maintenance organizations.

MIP

Maintenance Implementation Procedures (MIP) are procedures for implementing the provisions of a BASA that apply to maintenance performed under 14 CFR Part 145, Section 145.53(b).

MOE

A maintenance organization exposition (MOE) pertains to procedural manuals used by maintenance organizations certificated by a foreign country. The MOE along with the FAA Supplement, sets forth the structure and procedures of the repair station to meet the requirements of 14 CFR Part 145 under a MIP.

U.S. Department
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Federal Aviation
Administration

Preventive

As defined in 14 CFR part 1 and part 43 appendix A,

Maintenance subparagraph (c).

QCM

Quality Control Manual

Repair Station located in the United States

A FAA certificated repair station located in the United States.

Repair Station located

outside the United

A FAA certificated repair station located outside of the United States.

States

RSM

Repair Station Manual

1. Issued by the Federal Aviation Administration.

2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Ronald G. Bean, Principal Avionics Inspector (SO11) [1] EFFECTIVE DATE: 3/11/2020, [2] AMENDMENT #: 0 DATE: 2020.03.11 11:45:34 -05:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Jeff Miner, Vice President and General Manager

Date

03/11/2020

HALE AIRCRAFT

A002-3 Amdt. No: 0

Operations Specifications

A003 . Ratings and Limitations

HQ Control: 04/03/2017

HQ Revision:

01a

The certificate holder is authorized the following Ratings and/or Limitations:

Class Ratings

Airframe Class 3: All-Metal Construction of Small Aircraft

Limited Ratings

Rating	Manufacturer	Make/Model	Limitations
Engines	From the Capability List, as amended.	From the Capability List, as amended.	Using the methods, techniques, and practices prescribed in the current manufacturer's manual or instructions for Continued Airworthiness prepared by its manufacturer, or other methods, techniques, and practices acceptable to the Administrator.
Accessories	From the Capability List, as amended.	From the Capability List, as amended.	Using the methods, techniques, and practices prescribed in the current manufacturer's manual or instructions for Continued Airworthiness prepared by its manufacturer, or other methods, techniques, and practices acceptable to the Administrator.
Nondestructive Inspection, Testing, and Processing	From the Capability List, as amended.	From the Capability List, as amended.	Using the methods, techniques, and practices prescribed in the current manufacturer's manual or instructions for Continued Airworthiness prepared by its manufacturer, or other methods, techniques, and practices acceptable to the Administrator.

Limited Ratings - Specialized Services

Rating Specifications

Limitations

Welding Welding repair of airframe and powerplant components shall be performed in accordance with AWS D17.1, fusing welding, as revised.

Use the methods, techniques, and practices prescribed in the current manufacturers maintenance manual or Instructions for Continued Airworthiness, or other methods, techniques, and practices acceptable to the Administrator

Operations Specifications

1. Issued by the Federal Aviation Administration.

2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Ronald G. Bean, Principal Avionics Inspector (SO11) [1] EFFECTIVE DATE: 1/19/2022, [2] AMENDMENT #: 1 DATE: 2022.01.19 11:46:46 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Jeff Miner, Vice President and General Manager

Date

Operations Specifications

A004 . Summary of Special Authorizations and Limitations

HQ Control: 09/23/1998

HQ Revision:

010

a. The certificate holder, in accordance with the reference paragraphs, is authorized to:

	Reference Paragraphs
Perform work, including continuous operations, at additional locations other than at its primary fixed location.	A101
Perform safety-sensitive functions requiring a drug and alcohol testing program under 14 CFR part 120	A449

b. The certificate holder is not authorized and shall not:

Use Exemptions.	Reference Paragraphs A005
Use an acceptable electronic recordkeeping system, electronic/digital signature, and/or electronic media.	A025
Perform maintenance with ratings for repair stations located outside the United States under a Bilateral Aviation Safety Agreement with Maintenance Provisions.	A060
Perform maintenance in accordance with foreign repair station geographic authorizations.	B050
Perform work, excluding continuous operations, at additional locations other than at its primary Fixed Location.	D100
Perform line maintenance for cert. holders conducting operations under Parts 121 and 135 and for foreign carriers/persons operating non-U.Sregistered aircraft in common carriage under Part 129, apart from D100 which authorizes that work away from station.	D107

Operations Specifications

1. Issued by the Federal Aviation Administration.

2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Ronald G. Bean, Principal Avionics Inspector (SO11) [1] EFFECTIVE DATE: 1/19/2022, [2] AMENDMENT #: 1 DATE: 2022.01.19 11:47:57 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Jeff Miner, Vice President and General Manager

Date

A007 . Designated Persons

HQ Control: 09/08/2021

HQ Revision:

03a

a. The personnel listed in the following table are designated to officially apply for and receive operations specifications for the certificate holder indicated below.

Table 1 - Designated Persons to Apply for and Receive Authorizations

Title	Name	Parts Authorized	Email Address
EASA Accountable Manager, 145 / Vice President and General Manager	Miner, Jeff	A	jminer@haleaircraft.com
FAA Accountable Manager, 145 / Vice President and General Manager	Miner, Jeff	A	jminer@haleaircraft.com

b. The following personnel listed in Table 2 are designated by the certificate holder to receive Information for Operators (InFO) messages for the certificate holder as indicated below. A receipt for the information by an operator or person is not required.

Table 2 - Designated to Receive InFO Messages

Name	Email Address	Telephone No.	Type of Information to Receive
Jeff Miner	jminer@haleaircraft.com	678-595-4409	ALL

- 1. Issued by the Federal Aviation Administration.
- 2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Ronald G. Bean, Principal Avionics Inspector (SO11) [1] EFFECTIVE DATE: 1/19/2022, [2] AMENDMENT #: 2 DATE: 2022.01.19 11:49:04 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Jeff Miner, Vice President and General Manager

Date

1/18/22

A101. Additional Fixed Locations

HQ Control: 12/11/2020

HQ Revision: 01b

Certificate No.: 41ER737D

a. The certificate holder is authorized to perform work at the following additional fixed location(s) listed in Table 1 below, provided it has the facilities, materials, equipment, and technical personnel to perform the work authorized.

Table 1

Additional Location Address(es)				
Address	City	State	Country	Postal Code
556 Speedway Blvd. Henry County Airport Hanger G1	Hampton	Georgia	UNITED STATES	30228

- b. This authorizes the certificate holder to use multiple locations to perform its operations under a single certificate.
- c. With the exception of the provisions of subparagraph g below, this authorization does not constitute work performed at additional location(s) outside the domiciled country.
- d. The certificate holder may perform continuous operations at the facilities listed in Table 1 above.
- e. All the authorizations and exemptions authorized for the certificate holder apply at these locations, as applicable.
- f. Repair stations located outside the United States covered by the U.S./European Union (EU) Safety Agreement must be under the surveillance of an aviation authority (AA), hold a European Aviation Safety Agency (EASA) line station approval, and must be located within the EU Member States.
- g. Repair stations with their principal place of business located within the United Kingdom of Great Britain and Northern Ireland (UK) operating under the Maintenance Implementation Procedures (MIP) are authorized additional fixed locations outside of the UK. The repair station must hold a UK Civil Aviation Authority (CAA) approval, be under direct surveillance by the UK CAA for that location, and must not be located within the United States.

Operations Specifications

1. Issued by the Federal Aviation Administration.

2. These Operations Specifications are approved by direction of the Administrator.



Digitally signed by Ronald G. Bean, Principal Avionics Inspector (SO11) [1] EFFECTIVE DATE: 1/19/2022, [2] AMENDMENT #: 2 DATE: 2022.01.19 11:50:18 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Jeff Miner, Vice President and General Manager

Date

Operations Specifications

A449. Drug and Alcohol Testing Program

HQ Control: 08/30/2021

Certificate No.: 41ER737D

HQ Revision:

00b

- a. The 14 CFR Part 145 repair station certificate holder has implemented a drug and alcohol testing program because the certificate holder performs safety-sensitive functions for a 14 CFR Part 121, 121/135, and/or 135 certificate holder, and/or for a 14 CFR Part 91 operator conducting operations under $\S 91.147$.
- b. The certificate holder certifies that it will comply with the requirements of 14 CFR Part 120 and 49 CFR Part 40 for its drug and alcohol testing program.
- c. Drug and alcohol testing program records are maintained and available for inspection by the FAA's Drug Abatement Compliance and Enforcement Inspectors at the location listed in Table 1 below:

Table 1

Location & Telephone of Drug and Alcohol Testing Program Records		
Telephone Number: A1 (770)946-4327		
Address:	512 Speedway Blvd	
Address:	Henry County Airport Hanger G1	
City:	Hampton	
State:	GA	
Zip code:	30228	

d. Limitations and Provisions.

- (1) The FAA's Drug Abatement Division is responsible for oversight and enforcement of the DOT/FAA-mandated drug and alcohol testing program. Questions regarding the program requirements or regulations must be directed to the Drug Abatement Division at 202-267-8442 or drugabatement@faa.gov.
- (2) The certificate holder is responsible for updating this operations specification when any of the following changes occur:
- (a) Phone number and address where the drug and alcohol testing program records are kept.
- (b) If the certificate holder's number of safety-sensitive employees goes to 50 and above, or falls below 50 safety-sensitive employees.
- (3) The certificate holder with 50 or more employees performing a safety-sensitive function on January 1 of the calendar year must submit an annual report to the Drug Abatement Division of the FAA.
 - (4) The certificate holder with fewer than 50 employees performing a safety-sensitive function

Operations Specifications

on January 1 of any calendar year must submit an annual report upon request of the Administrator.

- e. The certificate holder has fewer than 50 safety-sensitive employees.
- 1. Issued by the Federal Aviation Administration.
- 2. These Operations Specifications are approved by direction of the Administrator.

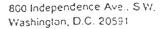


Digitally signed by Ronald G. Bean, Principal Avionics Inspector (SO11) [1] EFFECTIVE DATE: 1/19/2022, [2] AMENDMENT #: 3 DATE: 2022.01.19 12:12:22 -06:00

3. I hereby accept and receive the Operations Specifications in this paragraph.

Jeff Miner, Vice President and General Manager

Date





U.S. Department of Transportation

Federal Aviation
Administration

Plan Number: E-EA-00091-U

[D-SO-007]

JUL 1 3 1994

Mr. Robert W. Hale Hale Aircraft, Inc. 512 Mt. Pleasant Rd. Hampton, GA 30228

Dear Mr. Hale:

This is to inform you that your enclosed antidrug plan has been approved by the Federal Aviation Administration (FAA). Under the terms of this approval, you are authorized to begin testing covered employees immediately.

This approval is contingent on your continuing association with the Southeast Anti-Drug Consortium as specified in your plan. Should you terminate your consortium membership, you must notify the FAA and submit an alternative plan for meeting the requirements of the antidrug regulations. You are reminded that, even though you have contracted with an FAA-approved consortium to assist you with this program, you are responsible for complying with all aspects of the FAA antidrug regulation.

The antidrug regulation (amended December 23, 1993) requires that you collect and maintain statistical antidrug program data identified on enclosed Appendix I to Part 121. You may also be required to submit annual reports (by March 15 each year) to the FAA summarizing your drug testing results. A copy of the report format and instructions for completing it will he sent to you in the near future in time for preparing annual reports.

Sincerely,

William R. McAndrew

Manager, Drug Abatement Division

Office of Aviation Medicine

Enclosures

cc: Southeast Anti-Drug Consortium